

## **Seminar on Labour Market Economics**

### **Description and procedure**

## **1 General information**

Course of studies: Master  
Credits/Scope: 7,5 Credits Seminar, 4 SWS  
Start/room: Tuesday, 10.10.2023, 14:15, digital  
Language: German  
Contact: Tobias Hemker (tobias.hemker@tu-dortmund.de) Pia Rumi (pia.rumi@tu-dortmund.de)

## **2 Description**

The seminar is dedicated to questions that are currently being discussed in science and practice. In the process students work on concrete research questions from the fields of labour market economics.

## **3 Competences**

The students learn to deal with individual topics independently as well as to reproduce the essential research results in writing and to present them scientifically. One of the central aims is to familiarise students with scientific discourse.

## **4 Credits and participation requirements**

Compulsory elective module in the Master's programme in Economics. There are no formal participation requirements. However, it is recommended to have completed the compulsory module Econometrics as well as a good knowledge of English for literature comprehension.

## **5 Examination**

There is a graded module examination in the form of a written paper in conjunction with an oral presentation.  
oral presentation.

## 6 Preliminary dates (deviations are possible)

|                              |                                      |
|------------------------------|--------------------------------------|
| Kick-off event               | Tuesday, 10.10.2023, 2:15 p.m.       |
| Submit outline + expos'e     | until Sunday, 22.10.2023, 11:59 p.m. |
| Outline meeting              | Friday 27.10.2023, 10:15 a.m.        |
| Submission of seminar papers | until Sunday, 10.12.2023, 11:59 p.m. |
| Presentation                 | expected 15.12.2023, 10:15 a.m.      |

## 7 Topics

### 1. incentive effect of compensation - the success dependence of management compensation

- Fabbri, F., Marin, D. (2015), „What Explains the Rise in Executive Pay in Germany? A Panel Data Analysis for 1977-2009“, in: *The Scandinavian Journal of Economics*, 118(2), 235-263.
- Rapp, M. S., Wolff, M. (2010), „Determinanten der Vorstandsvergütung – Eine Untersuchung der deutschen Prime-Standard-Unternehmen“, in: *Zeitschrift für Betriebswirtschaft*, 80, 1075-1112.

### 2. The effect of management incentives on innovation.

- Lerner, J., Wulf, P. (2007), „Innovation and incentives: Evidence from corporate R&D“, in: *Review of Economics and Statistics*, 89(4), 634-644.
- Francis, B. B., Hasan, I., Sharma, Z., & Waisman, M. (2019). „Motivating high-impact innovation: Evidence from managerial compensation contracts“, in: *Financial Markets, Institutions & Instruments*, 28(3), 291-318.

### 3. Technological progress and the impact on employment

- Acemoglu, D., Restrepo, P. (2019), „Automation and New Tasks: How Technology Displaces and Reinstates Labor“, in: *Journal of Economic Perspectives*, 33(2), 3-30.
- Frey, C. B., Osborne, M. A. (2017), „The future of employment: how susceptible are jobs to computerisation?“, in: *Technological forecasting and social change*, 114, 254-280.

### 4. The effect of innovations on employment

- Calvino, F., Virgillito, M. E. (2018). „The innovation-employment nexus: A critical survey of theory and empirics“, in: *Journal of Economic Surveys*, 32(1), 83-117.
- Dosi, G., Mohnen, P. (2019). „Innovation and employment: an introduction“, in: *Industrial and Corporate Change*, 28(1), 45-49.

### 5. The impact of the minimum wage

- David, H., Manning, A., Smith, C. L. (2016), „The contribution of the minimum wage to US wage inequality over three decades: a reassessment“, in: *American Economic Journal: Applied Economics*, 8(1), 58-99.
- Dustmann, C., Lindner, A., Schönberg, U., Umkehrer, M., vom Berge, P. (2022), „Reallocation Effects of the Minimum Wage“, in: *Quarterly Journal of Economics*, 137(1), 267-328.
- Meer, J., West, J. (2016), „Effects of the minimum wage on employment dynamics“, in: *Journal of Human Resources*, 51(2), 500-522.

## **6. The difference between full- and part-time work - influence on the wage level**

- Fernández-Kranz, D., Rodríguez-Planas, N. (2011), „The part-time pay penalty in a segmented labor market“, in: *Labour Economics*, 18(5), 591-606.
- Manning, A., Petrongolo, B. (2008), „The part-time pay penalty for women in Britain“, in: *The economic journal*, 118(526), F28-F51.

## **7. The impact of training on wages and employment**

- Biewen, M., Fitzenberger, B., Osikominu, A., Paul, M. (2014), „The effectiveness of public-sponsored training revisited: The importance of data and methodological choices“, in: *Journal of Labor Economics*, 32(4), 837-897.
- Doerr, A., Fitzenberger, B., Kruppe, T., Paul, M., Strittmatter, A. (2017), „Employment and earnings effects of awarding training vouchers in Germany“, in: *ILR Review*, 70(3), 767-812.

## **8. The impact of management on job performance**

- Frederiksen, A., Kahn, L. B., & Lange, F. (2020). „Supervisors and performance management systems“, in: *Journal of Political Economy*, 128(6), 2123-2187.
- Glover, D., Pallais, A., & Pariente, W. (2017). „Discrimination as a self-fulfilling prophecy: Evidence from French grocery stores.“, in: *The Quarterly Journal of Economics*, 132(3), 1219-1260.